#### LISSCOMBE SOLUTIONS, LLC BACKGROUND CHECK & DRUG SCREENING CONSENT FORM

#### **Contractor Information**

Full Name:
Date of Birth:
Social Security Number:
Phone Number:
Email Address:

# Consent to Background Check & Drug Screening

I, the undersigned, authorize Lisscombe Solutions, LLC and its designated agents to conduct a background check and drug screening as part of the onboarding process. I understand that the background check may include, but is not limited to, verification of my social security number, criminal history, driving records, and employment history. I also consent to a drug screening test as required by the company or applicable project regulations.

I acknowledge that this authorization is voluntary, but refusal to provide consent may result in the inability to proceed with contract engagement. I understand that all background and drug screening information will be kept confidential and used solely for determining my eligibility to perform work under this agreement.

# **Contingent Offer & Disqualification Clause**

I understand that any offer of engagement is **contingent upon the successful completion of the background check and drug screening process**. If the results of my background check or drug test do not meet the requirements set forth by Lisscombe Solutions, LLC or the applicable project, my contract offer may be rescinded or terminated at the company's sole discretion. I further acknowledge that I will not be eligible for work on company projects unless otherwise determined by Lisscombe Solutions, LLC management.

### **Acknowledgment & Agreement**

By signing below, I confirm that I have read, understand, and voluntarily agree to the terms outlined in this consent form.

Contractor Signature	Lisscombe Solutions, LLC Representative
Signature:	Signature:
Printed Name:	Printed Name:
Date:	Date:
	Title:

This document must be signed and submitted before commencing any work under Lisscombe Solutions, LLC. If you have any questions, please contact our office at 3379 Peachtree Road, Suite 700, Atlanta, GA 30326.